

HSEQ POLICY

2STABILISE



H EALTH & SAFETY is more than our commitment to strive for Zero Injuries, illnesses, and Incidents. Our dear ones have the right to get us home in the same shape as when leaving for work.

E NVIRONMENTAL responsibility includes protection of the environment, pollution prevention, sustainable resource use and climate change mitigation.

Q UALITY and business excellence is defined and strongly driven by organisational principles and behaviours.

2STABILISE strives to be the best provider of conductor stabilisation and video inspection services in the industry. Everyone in 2STABILISE is accountable for fully satisfying our customers by meeting or exceeding their needs and expectations with best-in-class solutions and services. Our goal is 100% customer satisfaction 100% of the time.

HSEQ POLICY

H EALTH & SAFETY is more than our commitment to strive for Zero Injuries, Illnesses, and Incidents. Our dear ones have the right to get us home in the same shape as when leaving for work.

- » We believe that all injuries and occupational illnesses, as well as safety and environmental incidents, are preventable, and are committed to a goal of zero for all of them. We will promote off-the-job safety for our employees, as well as be committed to provide training and development needs as appropriate for each individual's duties and responsibilities.
- » We will assess the environmental impact of each facility we propose to construct or acquire and will design, build, operate and maintain all our facilities and transportation equipment so they are safe, secure and acceptable to local communities and protect the environment.
- » We will be prepared for emergencies and will provide leadership to assist our clients' work places to improve their emergency preparedness.

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This Policy shall be regularly reviewed to ensure ongoing suitability. The commitments listed are in addition to our basic obligation to comply with 2STABILISE's standards, as well as all applicable laws and regulations where we operate. This is critical to our business success because it allows us to systematically minimize all losses and adds value for all our stakeholders.

Chief Executive Officer **Kjell Bjørnar Størksen**

Q UALITY and business excellence is defined and strongly driven by the following organisational principles and behaviours:

GENERALLY

Through the quality policy, we aim to convey the organisation's vision and values. Our quality system is established with focus on complying with laws and regulations that apply for the business. Quality and reliability will characterize our business in terms of services, people and our way of doing business. This is ensured by:

- » a policy based on the principle of continuous improvement.
- » having an effective quality system that is planned, developed and implemented in partnership with all our management functions, Context and Interested Parties, and in accordance with ISO 9001: 2015.
- » carrying out regular observations and evaluations, and that customers satisfaction is monitored regularly.

FOCUS AREAS:

- » Build a mutually profitable relationship with our customers, ensuring their long-term success, through the understanding of their needs and the needs of their customers as well.
- » Achieve our commitments for quality, cost, and schedule.
- » Enhance the systematic research and use of best preventive practices at all levels and ensure reliable risk management.
- » Drive continual improvement and innovation based upon efficient business processes, well-defined measurements, best practices, and customer surveys.
- » Develop staff competencies, creativity, empowerment and accountability through appropriate development programs and show strong management involvement and commitment.

We strive to be the best provider of conductor stabilisation and video inspection services in the industry. Through the use of these guiding principles, everyone in 2STABILISE is accountable for fully satisfying our customers by meeting or exceeding their needs and expectations with best-in-class solutions and services. Our goal is 100% customer satisfaction 100% of the time.

